

Proposed Sanitary Products (Free Provision) (Scotland) Bill

Page 2: About you

Are you responding as an individual or on behalf of an organisation?

on behalf of an organisation

Which of the following best describes you? (If you are a professional or academic, but not in a subject relevant to the consultation, please choose "Member of the public".)

No Response

Please select the category which best describes your organisation

Representative organisation (trade union, professional association)

Please choose one of the following; if you choose the first option, please provide your name or the name of your organisation as you wish it to be published.

I am content for this response to be attributed to me or my organisation

Please insert your name or the name of your organisation. If you choose the first option above, this should be the name as you wish it to be published. If you choose the second or third option, a name is still required, but it will not be published.

GMB Scotland

Please provide details of a way in which we can contact you if there are queries regarding your response. Email is preferred but you can also provide a postal address or phone number. We will not publish these details.

Page 7: Your views on the proposal

Q1. Which of the following best expresses your view of the proposed Bill?

Fully Supportive

Page 8: Universal provision of sanitary products

Q2. Do you think a universal, card-based system (modelled on the c-card system for free condoms) would be an effective means of providing sanitary products for free to those who need them?

Yes

Q3. Which of the following best expresses your view in relation to a card-based system?

The card should be available to anyone; card-holders should have unlimited access to free sanitary products

Q4. Do you have a view on which locations would be most suitable for dispensing free sanitary products (e.g. GP surgeries, pharmacies, community centres, health clinics)?

No Response

Page 11: Schools, colleges and universities

Q5. Do you agree that there should be specific obligations on schools, colleges and universities to make sanitary products available for free (via dispensers in toilets)?

Yes

Page 12: Personal experience (questions 6 and 7 are for individual respondents only)

Q6. Have you ever struggled to access or afford sanitary products during menstruation? (e.g. financial barriers, unexpected circumstances, health issues)

I prefer not to say

Q7. If sanitary products were available for free, which of the following would apply to you?

I prefer not to say

Page 14: Financial implications

Q8. Taking account of both costs and potential savings, what financial impact would you expect the proposed Bill to have on:

	Significant increase in cost	Some increase in cost	Broadly cost-neutral	Some reduction in cost	Significant reduction in cost	Unsure
(a) Government and the public sector (e.g. local authorities, the NHS)		X				
(b) Colleges and universities		X				
(c) Businesses (including suppliers/retailers of sanitary products)		X				
(d) Individuals (including consumers of sanitary products)					X	

Q9. Are there ways in which the Bill could achieve its aim more cost-effectively (e.g. by reducing costs or increasing savings)?

No Response

Page 16: Equalities

Q10. What overall impact is the proposed Bill likely to have on equality, taking account of the following protected characteristics (under the Equality Act 2010): age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex, sexual orientation?

Positive

Q11. In what ways could any negative impact of the proposed Bill on equality be minimised or avoided?

No Response

Page 18: Sustainability

Q12. Do you consider that the proposed Bill can be delivered sustainably i.e. without having likely future disproportionate economic, social and/or environmental impacts?

Yes

Page 19: General

Q13. Do you have any other comments or suggestions on the proposal?

GMB Scotland fully supports Monica Lennon's proposal for a Sanitary Products (Free Provision) (Scotland) Bill.

Our support follows consideration and discussion of the issues raised in Ms Lennon's consultation by the GMB Scotland Women's Conference.

Our activists and representatives have argued in support of the proposal drawing on their experience representing thousands of women in workplaces all over Scotland. GMB Scotland believes that access to sanitary protection should be seen as a right. Women do not have a choice over whether they have a period, appropriate products should not therefore be only a commodity. They are essential for good health, hygiene and human dignity.

Women and girls should not have to go without sanitary products because of costs and the proposed bill and the associated publicity associated with the introduction of a scheme will provide an option for free products which can be accessed by those who need them. The proposal to address period poverty will, we hope also, open up a debate about other issues affecting women in the workplace including women experience menopause, a subject about which GMB Scotland women have also been campaigning.

We would also hope that employers not explicitly covered by the bill's proposals will follow the lead which has been shown by some in making sanitary products available for free in more and more workplaces.

GMB Scotland commends Monica Lennon for bringing forward these proposals and hope other Members of the Scottish Parliament will support the bill.